

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	05/05/2025
Period End Date	05/11/2025
Pay Date	05/15/2025
Document	191381943
Net Pay	\$960.48

Pay Details

GLENN BAUDER	Employee Number: 002111	Pay Group: JEC Weekly
901 MAIN AVE	SSN: XXX-XX-XXXX	Location: PHILADELPHIA
CROYDON, PA 19021	Job: Tool Crib Attendant 1	Segment: PC - Precision
USA	Pay Rate: \$24.7688	Department: INDIR - Other Indirect
	Pay Frequency: Weekly	

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Bonus	0.000000	\$0.0000	\$0.00	\$119.00
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	10.790000	\$37.1532	\$400.88	\$6,670.76
Paid Time Off	0.000000	\$0.0000	\$0.00	\$1,103.59
Regular Pay	40.000000	\$24.7688	\$990.75	\$16,583.24
Total Hours	50.790000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,391.63	Yes	\$83.50	\$963.43	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$218.00	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$23.00	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$1,240.60	\$144.00	\$2,880.00
Dental Plus	\$0.00	Yes	\$2.85	\$57.00	\$4.92	\$98.40
EyeMed Vision	\$0.00	Yes	\$1.75	\$35.00	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$254.00	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$33.28	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$6.96	\$127.30
401k Match	\$0.00	No	\$0.00	\$0.00	\$55.67	\$856.63
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$16.00
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$13.80

Taxes

Tax	Based On	Current	YTD
Federal Income Tax	\$1,228.80	\$98.82	\$1,802.51
Employee Medicare	\$1,312.30	\$19.03	\$347.87
Social Security Employee Tax	\$1,312.30	\$81.36	\$1,487.43
PA State Income Tax	\$1,312.30	\$40.29	\$736.53
LOWER MORELAND	\$1,312.30	\$13.12	\$239.92
LOWER MORELAND TWP	\$1,312.30	\$1.00	\$20.00
PA Unemployment Employee	\$1,391.63	\$0.97	\$17.90

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	47.9600	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$900.48
				Total	\$960.48

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,391.63	\$1,228.80	\$254.59	\$176.56	\$960.48
YTD	\$25,577.43	\$23,027.40	\$4,652.16	\$2,824.31	\$18,100.96

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	05/09/2025
Period End Date	05/09/2025
Pay Date	05/09/2025
Document	189279813
Net Pay	\$78.79

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$24.7688	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Bonus			\$119.00	\$119.00
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	0.000000	\$0.0000	\$0.00	\$6,269.88
Paid Time Off	0.000000	\$0.0000	\$0.00	\$1,103.59
Regular Pay	0.000000	\$0.0000	\$0.00	\$15,592.49
Total Hours	0.000000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$0.00	Yes	\$0.00	\$879.93	\$0.00	\$0.00
401k Loan	\$0.00	No	\$0.00	\$207.10	\$0.00	\$0.00
Accident	\$0.00	No	\$0.00	\$21.85	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$0.00	\$1,178.57	\$0.00	\$2,736.00
Dental Plus	\$0.00	Yes	\$0.00	\$54.15	\$0.00	\$93.48
EyeMed Vision	\$0.00	Yes	\$0.00	\$33.25	\$0.00	\$0.00
FSA - Medical	\$0.00	Yes	\$0.00	\$241.30	\$0.00	\$0.00
Vol Life EE	\$0.00	No	\$0.00	\$31.60	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$0.00	\$120.34
401k Match	\$0.00	No	\$0.00	\$0.00	\$0.00	\$800.96
GTL/ADD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.00	\$15.20
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.00	\$13.11

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$119.00	\$26.18	\$1,703.69
Employee Medicare	\$119.00	\$1.73	\$328.84
Social Security Employee Tax	\$119.00	\$7.38	\$1,406.07
PA State Income Tax	\$119.00	\$3.65	\$696.24
LOWER MORELAND	\$119.00	\$1.19	\$226.80
LOWER MORELAND TWP	\$119.00	\$0.00	\$19.00
PA Unemployment Employee	\$119.00	\$0.08	\$16.93

Paid Time Off

Plan	Current	Balance	Account Number	Account Type	Amount
PTO	0.0000	45.1900	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$18.79
			Total		\$78.79

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$119.00	\$119.00	\$40.21	\$0.00	\$78.79
YTD	\$24,185.80	\$21,798.60	\$4,397.57	\$2,647.75	\$17,140.48

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	04/28/2025
Period End Date	05/04/2025
Pay Date	05/08/2025
Document	187892514
Net Pay	\$943.64

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$24.7688	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	9.700000	\$37.1532	\$360.39	\$6,269.88
Paid Time Off	8.000000	\$24.7688	\$198.15	\$1,103.59
Regular Pay	32.000000	\$24.7688	\$792.60	\$15,592.49
Total Hours	49.700000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,351.14	Yes	\$67.56	\$879.93	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$207.10	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$21.85	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$1,178.57	\$144.00	\$2,736.00
Dental Plus	\$0.00	Yes	\$2.85	\$54.15	\$4.92	\$93.48
EyeMed Vision	\$0.00	Yes	\$1.75	\$33.25	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$241.30	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$31.60	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$6.76	\$120.34
401k Match	\$0.00	No	\$0.00	\$0.00	\$54.05	\$800.96
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$15.20
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$13.11

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,204.25	\$95.88	\$1,677.51
Employee Medicare	\$1,271.81	\$18.44	\$327.11
Social Security Employee Tax	\$1,271.81	\$78.85	\$1,398.69
PA State Income Tax	\$1,271.81	\$39.04	\$692.59
LOWER MORELAND	\$1,271.81	\$12.72	\$225.61
LOWER MORELAND TWP	\$1,271.81	\$1.00	\$19.00
PA Unemployment Employee	\$1,351.14	\$0.95	\$16.85

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	45.1900	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$883.64
			Total		\$943.64

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,351.14	\$1,204.25	\$246.88	\$160.62	\$943.64
YTD	\$24,066.80	\$21,679.60	\$4,357.36	\$2,647.75	\$17,061.69

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ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement
Period Start Date 04/21/2025
Period End Date 04/27/2025
Pay Date 05/01/2025
Document 186566323
Net Pay \$1,012.22

Pay Details

GLENN BAUDER Employee Number 002111 Pay Group JEC Weekly
901 MAIN AVE SSN XXX-XX-XXXX Location PHILADELPHIA
CROYDON, PA 19021 Job Tool Crib Attendant 1 Segment PC - Precision
USA Pay Rate \$24.7688 Department INDIR - Other Indirect
Pay Frequency Weekly

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	12.270000	\$37.1532	\$455.87	\$5,909.49
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$24.7688	\$990.75	\$14,799.89
Total Hours	52.270000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,446.62	Yes	\$72.33	\$812.37	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$196.20	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$20.70	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$1,116.54	\$144.00	\$2,592.00
Dental Plus	\$0.00	Yes	\$2.85	\$51.30	\$4.92	\$88.56
EyeMed Vision	\$0.00	Yes	\$1.75	\$31.50	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$228.60	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$29.92	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$7.23	\$113.58
401k Match	\$0.00	No	\$0.00	\$0.00	\$57.86	\$746.91
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$14.40
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$12.42

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,294.96	\$106.76	\$1,581.63
Employee Medicare	\$1,367.29	\$19.82	\$308.67
Social Security Employee Tax	\$1,367.29	\$84.77	\$1,319.84
PA State Income Tax	\$1,367.29	\$41.98	\$653.55
LOWER MORELAND	\$1,367.29	\$13.67	\$212.89
LOWER MORELAND TWP	\$1,367.29	\$1.00	\$18.00
PA Unemployment Employee	\$1,446.62	\$1.01	\$15.90

Paid Time Off
Net Pay Distribution

Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	50.4200	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$952.22
			Total		\$1,012.22

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,446.62	\$1,294.96	\$269.01	\$165.39	\$1,012.22
YTD	\$22,715.66	\$20,475.35	\$4,110.48	\$2,487.13	\$16,118.05

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3063A Philmont Avenue
Huntingdon Valley, PA 19006
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Pay Statement	
Period Start Date	04/14/2025
Period End Date	04/20/2025
Pay Date	04/24/2025
Document	185390420
Net Pay	\$964.97

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$24.7688	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	10.500000	\$37.1532	\$390.11	\$5,453.62
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$24.7688	\$990.75	\$13,809.14
Total Hours	50.500000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,380.86	Yes	\$69.04	\$740.04	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$185.30	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$19.55	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$1,054.51	\$144.00	\$2,448.00
Dental Plus	\$0.00	Yes	\$2.85	\$48.45	\$4.92	\$83.64
EyeMed Vision	\$0.00	Yes	\$1.75	\$29.75	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$215.90	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$28.24	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$6.90	\$106.35
401k Match	\$0.00	No	\$0.00	\$0.00	\$55.23	\$689.05
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$13.60
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$11.73

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,232.49	\$99.26	\$1,474.87
Employee Medicare	\$1,301.53	\$18.88	\$288.85
Social Security Employee Tax	\$1,301.53	\$80.70	\$1,235.07
PA State Income Tax	\$1,301.53	\$39.96	\$611.57
LOWER MORELAND	\$1,301.53	\$13.02	\$199.22
LOWER MORELAND TWP	\$1,301.53	\$1.00	\$17.00
PA Unemployment Employee	\$1,380.86	\$0.97	\$14.89

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	47.6500	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$904.97
			Total		\$964.97

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,380.86	\$1,232.49	\$253.79	\$162.10	\$964.97
YTD	\$21,269.04	\$19,180.39	\$3,841.47	\$2,321.74	\$15,105.83

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	04/07/2025
Period End Date	04/13/2025
Pay Date	04/17/2025
Document	184148033
Net Pay	\$1,005.27

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$24.7688	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	12.010000	\$37.1532	\$446.21	\$5,063.51
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$24.7688	\$990.75	\$12,818.39
Total Hours	52.010000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,436.96	Yes	\$71.85	\$671.00	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$174.40	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$18.40	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$992.48	\$144.00	\$2,304.00
Dental Plus	\$0.00	Yes	\$2.85	\$45.60	\$4.92	\$78.72
EyeMed Vision	\$0.00	Yes	\$1.75	\$28.00	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$203.20	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$26.56	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$7.18	\$99.45
401k Match	\$0.00	No	\$0.00	\$0.00	\$57.48	\$633.82
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$12.80
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$11.04

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,285.78	\$105.66	\$1,375.61
Employee Medicare	\$1,357.63	\$19.68	\$269.97
Social Security Employee Tax	\$1,357.63	\$84.17	\$1,154.37
PA State Income Tax	\$1,357.63	\$41.68	\$571.61
LOWER MORELAND	\$1,357.63	\$13.58	\$186.20
LOWER MORELAND TWP	\$1,357.63	\$1.00	\$16.00
PA Unemployment Employee	\$1,436.96	\$1.01	\$13.92

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	44.8800	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$945.27
			Total		\$1,005.27

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,436.96	\$1,285.78	\$266.78	\$164.91	\$1,005.27
YTD	\$19,888.18	\$17,947.90	\$3,587.68	\$2,159.64	\$14,140.86

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement
Period Start Date 03/31/2025
Period End Date 04/06/2025
Pay Date 04/10/2025
Document 183026499
Net Pay \$1,016.62

Pay Details

GLENN BAUDER Employee Number: 002111
901 MAIN AVE SSN XXX-XX-XXXX
CROYDON, PA 19021 Job Tool Crib Attendant 1
USA Pay Rate \$24.7688
Pay Frequency Weekly
Pay Group JEC Weekly
Location PHILADELPHIA
Segment PC - Precision
Department INDIR - Other Indirect

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	11.500000	\$37.1532	\$427.26	\$4,617.30
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$24.7688	\$990.75	\$11,827.64
Total Hours	51.500000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,418.01	Yes	\$42.54	\$599.15	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$163.50	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$17.25	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$930.45	\$144.00	\$2,160.00
Dental Plus	\$0.00	Yes	\$2.85	\$42.75	\$4.92	\$73.80
EyeMed Vision	\$0.00	Yes	\$1.75	\$26.25	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$190.50	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$24.88	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$7.09	\$92.27
401k Match	\$0.00	No	\$0.00	\$0.00	\$42.54	\$576.34
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$12.00
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$10.35

Taxes

Tax	Based On	Current	YTD
Federal Income Tax	\$1,296.14	\$106.90	\$1,269.95
Employee Medicare	\$1,338.68	\$19.41	\$250.29
Social Security Employee Tax	\$1,338.68	\$83.00	\$1,070.20
PA State Income Tax	\$1,338.68	\$41.10	\$529.93
LOWER MORELAND	\$1,338.68	\$13.39	\$172.62
LOWER MORELAND TWP	\$1,338.68	\$1.00	\$15.00
PA Unemployment Employee	\$1,418.01	\$0.99	\$12.91

Paid Time Off**Net Pay Distribution**

Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	42.1100	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$956.62
			Total		\$1,016.62

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,418.01	\$1,296.14	\$265.79	\$135.60	\$1,016.62
YTD	\$18,451.22	\$16,662.12	\$3,320.90	\$1,994.73	\$13,135.59

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ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	03/24/2025
Period End Date	03/30/2025
Pay Date	04/03/2025
Document	181685291
Net Pay	\$837.09

Pay Details

GLENN BAUDER	Employee Number: 002111	Pay Group: JEC Weekly
901 MAIN AVE	SSN: XXX-XX-XXXX	Location: PHILADELPHIA
CROYDON, PA 19021	Job: Tool Crib Attendant 1	Segment: PC - Precision
USA	Pay Rate: \$22.9341	Department: INDIR - Other Indirect
	Pay Frequency: Weekly	

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	7.460000	\$34.4012	\$256.63	\$4,190.04
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$22.9341	\$917.37	\$10,836.89
Total Hours	47.460000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,174.00	Yes	\$35.22	\$556.61	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$152.60	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$16.10	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$868.42	\$144.00	\$2,016.00
Dental Plus	\$0.00	Yes	\$2.85	\$39.90	\$4.92	\$68.88
EyeMed Vision	\$0.00	Yes	\$1.75	\$24.50	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$177.80	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$23.20	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$5.87	\$85.18
401k Match	\$0.00	No	\$0.00	\$0.00	\$35.22	\$533.80
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$11.20
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$9.66

Taxes

Tax	Based On	Current	YTD
Federal Income Tax	\$1,059.45	\$78.50	\$1,163.05
Employee Medicare	\$1,094.67	\$15.88	\$230.88
Social Security Employee Tax	\$1,094.67	\$67.87	\$987.20
PA State Income Tax	\$1,094.67	\$33.61	\$488.83
LOWER MORELAND	\$1,094.67	\$10.95	\$159.23
LOWER MORELAND TWP	\$1,094.67	\$1.00	\$14.00
PA Unemployment Employee	\$1,174.00	\$0.82	\$11.92

Paid Time Off
Net Pay Distribution

Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	39.3400	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$777.09
			Total		\$837.09

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,174.00	\$1,059.45	\$208.63	\$126.28	\$837.09
YTD	\$17,033.21	\$15,365.98	\$3,055.11	\$1,859.13	\$12,118.97

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	03/17/2025
Period End Date	03/23/2025
Pay Date	03/27/2025
Document	180429734
Net Pay	\$970.23

Pay Details

GLENN BAUDER 901 MAIN AVE CROYDON, PA 19021 USA	Employee Number 002111 SSN XXX-XX-XXXX Job Tool Crib Attendant 1 Pay Rate \$22.9341 Pay Frequency Weekly	Pay Group JEC Weekly Location PHILADELPHIA Segment PC - Precision Department INDIR - Other Indirect
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Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	12.720000	\$34.4012	\$437.58	\$3,933.41
Paid Time Off	0.000000	\$0.0000	\$0.00	\$905.44
Regular Pay	40.000000	\$22.9341	\$917.37	\$9,919.52
Total Hours	52.720000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,354.95	Yes	\$40.65	\$521.39	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$141.70	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$14.95	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$806.39	\$144.00	\$1,872.00
Dental Plus	\$0.00	Yes	\$2.85	\$37.05	\$4.92	\$63.96
EyeMed Vision	\$0.00	Yes	\$1.75	\$22.75	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$165.10	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$21.52	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$6.77	\$79.31
401k Match	\$0.00	No	\$0.00	\$0.00	\$40.65	\$498.58
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$10.40
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$8.97

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,234.97	\$99.56	\$1,084.55
Employee Medicare	\$1,275.62	\$18.49	\$215.00
Social Security Employee Tax	\$1,275.62	\$79.09	\$919.33
PA State Income Tax	\$1,275.62	\$39.16	\$455.22
LOWER MORELAND	\$1,275.62	\$12.76	\$148.28
LOWER MORELAND TWP	\$1,275.62	\$1.00	\$13.00
PA Unemployment Employee	\$1,354.95	\$0.95	\$11.10

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	36.5700	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$910.23
			Total		\$970.23

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,354.95	\$1,234.97	\$251.01	\$133.71	\$970.23
YTD	\$15,859.21	\$14,306.53	\$2,846.48	\$1,730.85	\$11,281.88

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	03/10/2025
Period End Date	03/16/2025
Pay Date	03/20/2025
Document	179226349
Net Pay	\$655.39

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$22.9341	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	0.280000	\$34.4012	\$9.63	\$3,495.83
Paid Time Off	8.350000	\$22.9341	\$191.50	\$905.44
Regular Pay	31.650000	\$22.9341	\$725.87	\$9,002.15
Total Hours	40.280000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$927.00	Yes	\$27.81	\$480.74	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$130.80	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$13.80	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$744.36	\$144.00	\$1,728.00
Dental Plus	\$0.00	Yes	\$2.85	\$34.20	\$4.92	\$59.04
EyeMed Vision	\$0.00	Yes	\$1.75	\$21.00	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$152.40	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$19.84	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$4.64	\$72.54
401k Match	\$0.00	No	\$0.00	\$0.00	\$27.81	\$457.93
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$9.60
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$8.28

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$819.86	\$49.75	\$984.99
Employee Medicare	\$847.67	\$12.29	\$196.51
Social Security Employee Tax	\$847.67	\$52.55	\$840.24
PA State Income Tax	\$847.67	\$26.02	\$416.06
LOWER MORELAND	\$847.67	\$8.48	\$135.52
LOWER MORELAND TWP	\$847.67	\$1.00	\$12.00
PA Unemployment Employee	\$927.00	\$0.65	\$10.15

Paid Time Off

Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	33.8000	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$595.39
			Total		\$655.39

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$927.00	\$819.86	\$150.74	\$120.87	\$655.39
YTD	\$14,504.26	\$13,071.56	\$2,595.47	\$1,597.14	\$10,311.65

ALIGN PRECISION - PHILADELPHIA, LLC
3063A Philmont Avenue
Huntingdon Valley, PA 19006
714-337-8134

Pay Statement	
Period Start Date	03/03/2025
Period End Date	03/09/2025
Pay Date	03/13/2025
Document	177836959
Net Pay	\$913.52

Pay Details

GLENN BAUDER	Employee Number	002111	Pay Group	JEC Weekly
901 MAIN AVE	SSN	XXX-XX-XXXX	Location	PHILADELPHIA
CROYDON, PA 19021	Job	Tool Crib Attendant 1	Segment	PC - Precision
USA	Pay Rate	\$22.9341	Department	INDIR - Other Indirect
	Pay Frequency	Weekly		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Holiday	0.000000	\$0.0000	\$0.00	\$1,100.84
Overtime	10.480000	\$34.4012	\$360.52	\$3,486.20
Paid Time Off	8.000000	\$22.9341	\$183.47	\$713.94
Regular Pay	32.000000	\$22.9341	\$733.89	\$8,276.28
Total Hours	50.480000			

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k + CU	\$1,277.88	Yes	\$38.34	\$452.93	\$0.00	\$0.00
401k Loan	\$10.90	No	\$10.90	\$119.90	\$0.00	\$0.00
Accident	\$0.00	No	\$1.15	\$12.65	\$0.00	\$0.00
CIGNA PPO 2500	\$0.00	Yes	\$62.03	\$682.33	\$144.00	\$1,584.00
Dental Plus	\$0.00	Yes	\$2.85	\$31.35	\$4.92	\$54.12
EyeMed Vision	\$0.00	Yes	\$1.75	\$19.25	\$0.00	\$0.00
FSA - Medical	\$12.70	Yes	\$12.70	\$139.70	\$0.00	\$0.00
Vol Life EE	\$10,000.00	No	\$1.68	\$18.16	\$0.00	\$0.00
401k Discretion	\$0.00	No	\$0.00	\$0.00	\$6.39	\$67.90
401k Match	\$0.00	No	\$0.00	\$0.00	\$38.34	\$430.12
GTL/ADD Hourly	\$30,000.00	No	\$0.00	\$0.00	\$0.80	\$8.80
STD Hourly	\$0.00	No	\$0.00	\$0.00	\$0.69	\$7.59

Taxes

	Based On	Current	YTD
Tax			
Federal Income Tax	\$1,160.21	\$90.59	\$935.24
Employee Medicare	\$1,198.55	\$17.38	\$184.22
Social Security Employee Tax	\$1,198.55	\$74.31	\$787.69
PA State Income Tax	\$1,198.55	\$36.80	\$390.04
LOWER MORELAND	\$1,198.55	\$11.99	\$127.04
LOWER MORELAND TWP	\$1,198.55	\$1.00	\$11.00
PA Unemployment Employee	\$1,277.88	\$0.89	\$9.50

Paid Time Off

Net Pay Distribution					
Plan	Current	Balance	Account Number	Account Type	Amount
PTO	2.7700	39.3800	xxxxxx5078	Checking	\$60.00
			xxxxxx2677	Checking	\$853.52
			Total		\$913.52

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,277.88	\$1,160.21	\$232.96	\$131.40	\$913.52
YTD	\$13,577.26	\$12,251.70	\$2,444.73	\$1,476.27	\$9,656.26